Secrt. II-27—39,004—24-10-44.

# Development (1945) Department.

VD SERIES

G.O. No. 3825

Dated 2-10-45

[Despatch Abstract.]

Allowances — Payment of Dearness allowance to Child labour at Silk Filatures, Kollegal — Orders passed

In reply, please quote number date and short title.*

Industries & Commerce DEPARTMENT.

Received _____ Registered 39167 D/45


In (Name) A.Khalooli, Esq., I.C.S.

(Designation) Director

Post Box Chepauk (STATION) Madras.

*Telegraphic Address* _____


UNDER SECRETARY Endorsed 4th 1945 Commerce DEVELOPMENT DEPARTMENT

To

The Secretary to Government,
Development Department,
Madras.

*No.* D1.3300-45 *dated* 26th June 1945

Sir,

ib. Industries - Sericulture - Silk Filature at Kollegal - Payment of full dearness allowance to child labour - orders - requesting -

ENCLOSURES _____

SPARE COPIES _____

In the Silk Filatures at Kollegal, Children not exceeding 15 years of age are employed as knotters. As they cannot be employed for full day according to the Factor Act, they are employed for half a day ~~only~~ and paid half the wages paid to adults. A questio has been raised whether they should be paid Dearness Allowance also at half the rate prescribed in G.O. No.159, Finance, dated 28th August 1942. I request the orders of the Government in the matter.

28/6

for Director of Industries and Commerce.

Dev. Dept

(L) + (S)

To U.S.

~~Forward U.O. for remarks~~.

In the Standing orders for the Durbhanga Labourers, wages have been provided for the children who are to be employed as Knotters at 4 annas to 5 annas per day. Presumably half of this rate is paid to the children in the circumstances stated at A overleaf.

P.W.D. may perhaps have particulars ~~of~~ of the practice obtaining in Factories & the workshops which employ child labour, in regard to the payment of dearness allowance in such cases. This case may therefore be sent to P.W.D. & their remarks

A

P.W.D. (Fac.)

M

4.7.45

14.7.45

P.W.D.

Dev U.O. 5967D/45

The particulars referred to at 'A' above are not available in this Office. The Commissioner of Labour may be consulted. A draft memo. is subd.

UNDER SECRETARY TO GOVERNMENT
5/JUL 1945
PUBLIC WORKS DEPARTMENT

14.7.45

This may be issued by ~~Commissioner~~ Labour

Commissioner of Labour

12 JUL 1945

Dev.

PWD No: 7742A/45-1

11.7.45

Dev Deptt.

d. issue orders

Memo. No. 3916792/45-3 d/29.7.45

9/7/45

Labour - Child Labour - Dearness

68/21/7 allowance - Grant of

A copy of letter no. D.I. 3300-45 d/26.6.45 from the D.I & C. is enclosed. The Commissioner of Labour is requested to offer his views on the point raised therein and to state on what basis dearness allowance is paid to ~~child labour~~ children employed in factories and workshops.

The C of L with copy of lr. at pick attached

10.7.45 10.7.45

19.7.45

19.7.45

K 12.8.45

51655 D/45

C.P. 38.

Department

From (Name) C.K. Vijayaraghavan Esq. I.C.S.

Designation Commissioner of Labour and Chief Inspector of Factories.

Station Madras.

Received ——— Registered ———

To

The Secretary to Government,
DEVELOPMENT DEPARTMENT,
Madras.

Enclosures:

No. B.882/45 dated the 24th August 1945.

Sir,

LABOUR - Child labour - Dearness allowance- Grant of.
Ref. -- Government Memorandum No.39167-D/45, dated 20-7-1945 and 14-8-1945.

A Statement showing the dearness allowance granted to children as reported by the Inspectors of Factories is enclosed.

Generally 50% of the dearness allowance granted to adults is given to children.

for Commissioner of Labour and
Chief Inspector of Factories.

pvr

ENCLOSURE. --

STATEMENT SHOWING THE DEARNESS ALLOWANCE GRANTED TO CHILDREN.

MADRAS CIRCLE :-25% of earned wages. About 1/3 of the D.A. paid to adu

GUNTUR CIRCLE : Bajrang Jute Mills grant 3 annas per head per day.

ANANTAPUR CIRCLE : 50% of the D.A. granted to adults.

VELLORE CIRCLE : 25% to 100% of wages in some factories. In a textile Mill at Salem 75% of the basic wages in cash and 45% in kind is given.

COIMBATORE CIRCLE : Children are not employed. Adolescent adults are paid the same D.A. as adults.

CALICUT CIRCLE : 25% of wages in one factory, 50% in 3 factories, 75% in 6 factories, 87% in 3 factories, 100% in 7 factories and 125% in 8 factories.

TRICHINOPOLY CIRCLE : Half, one-third and two-third of the D.A. paid to adults.

MADURA CIRCLE : 50% of the D.A. paid to adults.

TINNEVELLY CIRCLE : Textile mills pay 50% of the D.A. paid to adults, and match factories pay Re.1 to Rs.3 per mensem.

pl. issue & Lakhi

Hr 2/10/45

~~Memo no. 3916/D/45 dt~~

Sub: Allowances - Payment of dearness allowance to child labour at Silk Filatures, Kollegal - orders passed

Read: ~~Ref~~ From the D. I & C, no. D1. 3300-45 d 26.6.45

Order No 3826 MS Dev dated 2.10.45

~~The D. I & C.~~ the Govt. direct that ~~is informed that~~ the children employed as knotters in the two Silk Filatures at Kollegal ~~may~~ be paid dearness allowance (at 50% of the rate) admissible ~~to adults, with effect from 1.9.45~~

orders at pl

pl b/f

28/9/45

The D. I & C.

A. G. through Fin

(with Copy of letter at pl c/f) 28/9/45

Copy to S.F. / added to S.F.

The Govt. direct that the children employed as knotters in the two Silk Filatures at Kollegal be paid dearness allowance at 50% of the rate admissible to adults, with effect from 1.9.45

By Order &c.

Nos Continued from p2cf Dev Dept

To U.S.

~~This may be sent to Finance etc now, as already~~ ordered. The longe memo to this ch, done up by PWD, may perhaps issue after perusal of this case by Dev. Dept also. C.E. has already written at M on p12 above for orders.

K 12.7.45

12.7.45

Finance (Accts B)

No 39167 D/45-2

12.7.45

May be perused and returned to Dev. Dept

XRW 16.7.45

WS 18.7.45

Dev. Dept

Thro' ETT

DR 14.7.45

DS 16/7/45

SECRETARY TO GOVERNMENT 18 JUL 1945 FINANCE DEPARTMENT

43567 D/45

To U.S.

Pl. orders whether the draft below to be approved and issue now, after approval of this dept

UNDER SECRETARY 19 JUL 1945 DEVELOPMENT DEPARTMENT

M 19/7/45

18.7.45

19.7.45

[Issued as Memo 39167 D/45-3d 20.7.45] ——— p 3

[From the Commissioner of Labour, no. B 3-8-82 3/45-d 24-8-45] p 5

Please see the D.D.E's letter at p 1 f for the memo issued to the Commissioner of Labour at p 3 f and the reply of the C.L at p 5 f. No uniform procedure appears to obtain in regard to the grant of dearness allowance to children. For orders whether, in view of the observations at p 6 f and the recommendation of the Commissioner of Labour at N'n p 5 f, the children employed at the Silk Filatures (College) may be paid at 50% the dearness allowance granted to adults. After orders are passed, the case may also be sent to L & Finance (PWD) for remarks.

Vide p 6 c

Re B. p

31/8/45 31.8.45

The employed children may perhaps be paid 50% of the dearness allowance with effect from the date of the order only or from 1-9-45 only.

PWD / 2nd / A

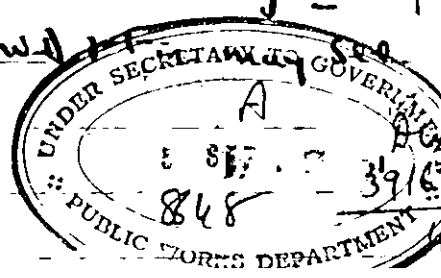
J. Agee

4.9.45

PWD / 3rd

L. F. S.

PWD / 4th




39167 D/45

9.45

P.W.Dept.

To U.S.

Development note at page 2 above. The proposal to pay to the children employed in the Silk Filature, Kollegal, 50% of the dearness allowance paid to adults may be agreed to.

'A' on p.2 ante. This department may perhaps suggest that the orders may take effect from 1-1-45, the date from which the present rates of dearness allowances are given. The file may be passed on to Fi

P.W. 2648-A/45-1
8-9-45.

P.W. 7.9.45. 7.9.45 7/9/45 FIN

Finance (ERK)

The proposal at A on page 2 above may be agreed to in this department also. (Cf Comm'r of Labour's letter dated 5.6.45 in this file)

15.9.45 Jrs. DW

ASST. SECRETARY TO GOVERNMENT
9 - SEP 1945
FINANCE DEPARTMENT

17-9-45

18 SEP 1945

4.9.45

4 To W.S. (14/28/9)

C 39167/D/45 Lab. Dev Dept

~~With reference to~~ ~~order~~ at 'A' above, a draft memo to the D.of L. is submitted below for approval, on the presumption that the employed children may be paid ~~the Dearness~~ at 50% of the rate from 1-9-45.

Vide 'M' on p1 ✓

This file relates to the rate of dearness allowance to be allowed to children under 15 years of age employed as Knotters in the Silk Dilatory at Kollegal. These children are employed for ½ holiday & are paid half the wages paid to adults. No uniform policy regarding the rate of dearness allowance payable to the children in the factories appears to have been laid down. The Commissioner of Labour states that generally 50% of the dearness allowance given to adults is granted to the children. This dept considers that 50 per as the Silk Dilatory at Kollegal are concerned, the children may be paid 50% of the dearness allowance given to adults. This dept agree with this

'B' on p1 cf

'A' on p1 cf

✓ 'M' on p5 cf

'A' on p2 above

X p3 ante

24/9/45

for order whether the proposal to pay 50% of the dearness allowance admissible to ~~them~~ adults will be paid to the children in the Silk Dilatory and if so, whether the order will be given effect to from the date of the order or from 1.9.45

X side 11 S note on p2 ante

Y on p2 ante

"X" above may be approved with effect from 1.9.45

23/9/45

DS 22/9/45

3916 TS

To U.S.

With reference to a doc at 'y' on p 4 above, a draft memo is submitted below for approval.

Hy
28/9/45

Now issue

LS

p 7 cf. [Issued as G.O. 3826 (MS) dated 2.10.45]

Clr